

**OF 346**

U.S. Government Motor Vehicle Operator's Identification Card

**SF 91**

Operator Report on Motor Vehicle Accidents

**Appendix B  
Interviews****B-1. Interview factors to consider**

When a commander needs to select an individual to be a driver, or when the number of soldiers available for training exceeds the number needed, an interview can be used to select personnel. Factors to consider are: personnel over 25 years of age are usually more mature than younger people; driving experience of 1 year or more during which the applicant has driven 4,000 accident free miles will usually indicate good judgment and coordination.

**B-2. Using DA Form 348**

The interview should be informal and the person must understand its purpose. Information from the interview may be entered on the DA Form 348. Inform the individual of the Privacy Act provisions.

**B-3. Suggested interview questions**

The interview may be opened with remarks such as the following: "You are going to be asked a number of questions about yourself and your driving experience. Answers dealing with your record of accidents and violations will be checked against official records. Your answers will be used to help place you in work for which you are best fitted." The following questions are suggested for use in the interview:

- a. How old are you?
- b. How many years of schooling have you completed?
- c. Do you have a valid State operator's permit?
- d. Have you had any previous driving experience?
- e. What type of vehicles have you driven?
- f. Have you ever driven a manual shift vehicle?
- g. How much experience have you had driving a passenger car?
- h. Approximately how many miles have you driven during the past 12 months?
- i. How much experience have you had driving a truck of 2½-ton capacity or greater?
- j. Have you ever driven a front-wheel drive vehicle? Have you ever driven a four-wheel drive vehicle?
- k. Have you ever driven a tractor-trailer combination?
- l. How many accidents have you had in which someone was injured or in which the property damage exceeded \$2,000?
- m. How many times have you been cited for a traffic violation?
- n. Explain who was at fault and how, in your opinion, the accident could have been avoided.
- o. How do you account for your good or poor driving record?
- p. What do you think is the major cause of traffic accidents?
- q. What do you think should be done to reduce the number of traffic accidents?
- r. Have you had any experience as an automobile mechanic or in related work?
- s. Have you any personal objections to becoming a military motor vehicle operator? (If so explain.)
- t. Do you think you would make a good military driver? Why?
- u. Do you wear corrective lenses or do you have any problems with your eyes?
- v. Do you have any hearing problems?
- w. Have you ever been involved in a drug or alcohol offense?
- x. Do you know of any physical defects that might affect you as a driver?